



## **SCHOOL BOARD MEETING MINUTES JUNE 12, 2018 Regular Meeting**

Pursuant to the regulations, the regular board meeting was held on the above date in the Waupaca High School Community Room.

### **President's Comments and Pledge of Allegiance:**

Stephen Johnson welcomed everyone and asked John Erspamer to lead the Board in the Pledge of Allegiance.

### **Call to Order:**

The meeting was called to order by President Stephen Johnson at 7:00 a.m.

### **Roll Call:**

Present: All board members were present.

### **Also Present:**

Greg Nyen, Carl Hayek, Julie Eiden, Maureen Markon, Lee Nowicki, WIN TV, Carol Beyer-Makuski, Rhonda Hare, Mark Flaten, John Erspamer, Andre Waichulaitis, Jody Pankratz, Jenny Breister, Laura Colbert, Tom Miller and Scott Van Ess.

### **Approval of Agenda:**

A motion was made by Steve Hackett and seconded by Sandra Robinson to approve the agenda as presented. Motion passed unanimously on a voice vote.

### **Public Comment:**

Mr. Andre Waichulaitis addressed the Board regarding his feelings regarding the recent contracting out for transportation services and how this issues was handled by administration and the Board.

Tom Miller addressed the Board regarding his belief that the community has lost faith in the Board and Administration and hopes the Board will take a look at the climate in the community as it pertains to the Board and the District.

### **Approval of Minutes:**

A motion was made by Patrick Phair and seconded by Steve Hackett to approve the May 8, 2018 minutes, as presented. The motion carried unanimously on a voice vote.

A motion was made by Patrick Phair and seconded by Sandra Robinson to approve the May 30, 2018 minutes, as presented. The motion carried unanimously on a voice vote.

A motion was made by Patrick Phair and seconded by Steve Hackett to approve the June 1, 2018

minutes, as presented. The motion carried unanimously on a voice vote.

**1. District Administrator's Report:**

The District realized a 98% graduation rate for the class of 2018 as 172 of 175 graduated this year.

- a. 81% of our seniors participated in college level courses
  - b. 66% of our graduates earned college credits
  - c. The District realized the first 3 students in the State to earn their Commercial Driver's License (CDL) through dual enrollment with Fox Valley Technical College (FVTC)
  - d. Another 9 students earned their Certified Nursing Assistant (CNA) certification prior to graduation
  - e. Almost 40 seniors participated in youth apprenticeship programs
  - f. Nearly 50% of our graduates earned scholarships
2. The District was awarded \$27,000 through a special education Transition Grant administered by the Department of Public Instruction to support the LIVE program and other special education needs in the District.
  3. The School District of Waupaca continues its good work in the implementation of a Multi-Tiered System of Support (MTSS) as all four of our schools received recognition by the Department of Public Instruction through the Wisconsin Response to Intervention (RtI) Center and Wisconsin Positive Behavior Interventions and Supports (PBIS) Network.
    - a. Chain O'Lakes received the Bronze Level for Behavior
    - b. Waupaca Middle School received the Bronze Level for Reading and Mathematics
    - c. Waupaca High School received the Bronze Level for Behavior
    - d. Waupaca Learning Center received the Gold Level for Behavior, Reading and Mathematics
  4. The attached DPI summary of 2017-18 enacted legislation outlines new requirements for public schools in Wisconsin.
  5. During summer school (2018), as part of the federal nutrition program, the District is offering free breakfast and lunch to all school district residents ages 18 and under. Students need not be enrolled in summer school to participate in the free breakfast and lunch program.

**Board Monitoring:**

Student Achievement: Each of the principals reviewed data from the 17-18 school year showing areas of growth and areas in need of further improvement and indicated how they would use this data going forward.

**School Board:**

School Visits:

Betty Manion reported on her visit to the WALC program and was once again impressed by the work they do for their students.

Patrick Phair reported that he had attended the 4<sup>th</sup> grade track meet.

Upcoming Meetings:

The Board was reminded of the following upcoming meetings:

June 26, 2018 – Finance Committee Meeting – 3:00 p.m.

July 10, 2018 - Regular Board Meeting – 7:00 a.m.

**Administrator:**Activity Account Request – Rotary Interact:

A motion was made by Patrick Phair and seconded by Dmitri Martin to approve the creation of school activity account – Rotary Interact. The motion carried unanimously on a voice vote.

Middle School Spanish Position:

A motion was made by Steve Hackett and seconded by Sandra Robinson to approve a .20 FTE middle school Spanish position. The motion carried unanimously on a voice vote.

Policy 538 – Evaluation of Professional Staff:

A motion was made by Steve Hackett and seconded by Sandra Robinson to approve the revised policy 538 – Evaluation of Professional Staff. The motion carried unanimously on a voice vote.

Professional Educator Plan – 2019-2020:

This item was briefly reviewed and then referred discussion on a new Professional Educator Plan to a future workshop to be scheduled in the near future.

2019-2020 Lunch Prices:

A motion was made by Patrick Phair and seconded by Dmitri Martin to a 5 cent increase in lunch prices for the 2019-2020 school year. The motion carried unanimously on a voice vote.

**Consent Agenda:**

A motion was made by Sandra Robinson and seconded by Dmitri Martin to approve the items of the consent agenda:

Financial Reports:

Accounts Payable Approval - \$2,188,329.93 & \$5,792.56 Building Fund

Cash Receipts - \$347,996.11

Treasurers Reports – April & May

Hires:

Paul Frank – HS Math

Shawna Matuszeski – Kdg. Teacher

Robert Kuhns – HS Social Studies

Emma Sievers – HS Science

Riley Bicanic – Spec. Ed. Teacher

Branden Koski – Summer Technology

Erin Lemkuil – Summer Technology

Jen Vanden Bush – Summer Technology

Tammi Dillman – Summer Grounds

Jason Wenzel – WLC Kdg.

Resignations:

Tori Revoir – WLC Teacher

Jessica Doll – Spec. Ed. Teacher

Teacher Salary Step Adjustments:

Catherine Seifert – 7M6 to 7M12

Extended Summer Hours for Teachers:

Chris Jaenke – 37.5 hrs.  
Jennifer Gross – 15 hrs.  
Mark Kryshak – 75 hrs.  
Jacob Cogger – 46 hrs.  
Rene Lehman – 300 hrs.  
Sarah Hanneman – 22.5 hrs.  
Ryan Bahnman – 37.5 hrs.  
Denise Seefeldt – 30 hrs.  
Mike Waldschmidt – 22.5 hrs.  
Susan Dolski – 37.5 hrs.  
Jesse Riegert – 75 hrs.  
Jeff Dolski – 75 hrs.  
Dawn Biba – 37.5 hrs.  
Terry Stults – 23 hrs.  
Bill Kroseberg – 37.5 hrs.  
Heidi Nowicki – 22.5 hrs.

The motion carried unanimously on a roll call vote.

**ADJOURNMENT INTO CLOSED SESSION:**

A motion was made by Sandra Robinson and seconded by Betty Manion to adjourn into closed session in accordance with Wis. Stats. 9.85(1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Specifically to discuss a teacher licensure matter and the district administrator's annual evaluation. The motion carried unanimously on a roll call vote at 8:25 a.m.

**ADJOURNMENT:**

A motion was made by Sandra Robinson and seconded by Patrick Phair to adjourn the meeting at 9:28 a.m. The motion carried unanimously on a voice vote.

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Date \_\_\_\_\_  
Stephen Johnson, President  
Board of Education

\_\_\_\_\_  
Date \_\_\_\_\_  
Patrick Phair, Clerk  
Board of Education